



Student Leadership and Professional Competencies

A student involved through the Student Leadership & Involvement Office will be exposed to a variety of experiences that will enhance what they learn in the classroom. The Student Leadership & Involvement Office and Career Services have identified the following competencies that our students should achieve through their different experiences.

Cluster #1: Teamwork & Collaboration

Students will understand and demonstrate the importance of working with others effectively.

Outcomes:

1. Able to build collaborative relationships with others.
2. Values working with people from diverse cultures, races, genders, gender identity, sexual orientation, disability, religion, and beliefs.
3. Has the skills to work within a team structure.
4. Capable of managing and negotiating conflict.

Cluster #2: Learning & Reasoning

Students will understand and demonstrate the importance of gathering data to make informed decisions.

Outcomes:

1. Understands how to research and analyze information effectively.
2. Values considering other's perspectives.
3. Able to identify and examine problems then coming up with the appropriate solution.
4. Knows how to generate new ideas that challenge the status quo.

Cluster #3: Professional and Strategic Planning

Students will be able to project their professional brand, demonstrate effective work habits, and set goals for leadership in college and in their intended career field.

Outcomes:

1. Understands strategies to develop an individual or organizational mission statement and values.
2. Able to plan, prioritize and manage work.
3. Act responsibly with the best interest of the larger organization in mind.
4. Can articulate strengths, skills, knowledge, and experiences and how they relate to their professional goals.

Cluster #4: Communication & Digital Technology

Students will be able to communicate in a multitude of ways including through use of existing and new technologies.

Outcomes:

1. Able to effectively engage in verbal, nonverbal, and written communication.
2. Demonstrates how to actively listen when conversing with others.
3. Understands how to facilitate a discussion or meeting.
4. Knows how to use various forms of technology and use them to solve problems, complete tasks, and achieve goals.

Cluster #5 Self-Awareness & Personal Behavior

Students will be able to identify their strengths, weaknesses, and ways to develop while being a person of integrity.

Outcomes:

1. Understands their personality, beliefs, interests, skills, and values and acts accordingly.
2. Values others' feedback as it contributes to their own development.
3. Able to make decisions and act accordingly in the face of ambiguity.
4. Demonstrates resilience, accountability and ethical behavior.

Cluster #6 Leadership & Civic Responsibility

Students will be able to guide a group to reach a common goal and understand their contributions to their community.

Outcomes

1. Able to use emotional intelligence to guide and motivate others.
2. Values having exposure to people with different social identities.
3. Understands that there is an inequitable distribution of social power within society.
4. Believes that serving one's community is essential to create social change.